Program Director — Create impactful opportunities for healthy aging with a team that values collegiality, support, and inclusiveness.

About the Position

The Program Director plans and implements an extensive and strategic schedule of high-quality holistic wellness programs, ensuring they are effective, impactful, and aligned with the Center's mission and goals. This role entails adeptly managing program staff; building and maintaining relationships with community partners and program leaders; managing budgets and other resources; and transparently reporting on program performance. It requires a blend of hands-on action and strategic thinking, collaboration, communication, relationship management, organizational genius, problem-solving skills, and a commitment to positively impacting the lives of older adults.

Must Haves

- Bachelor's degree
- Minimum of 5 years of experience in program development and coordination within a nonprofit or related sector, including 3 years in a management role
- Experience managing volunteers and contracted vendors
- Ability to move around the building and occasionally move or lift items up to 30 pounds

Schedule, Salary, and Benefits

This is a full-time, on-site position. It occasionally requires evening or Saturday work, with weekday hours flexed accordingly to maintain a healthy work-life balance.

- Salary: $70,000–$80,000
- Health and dental coverage
- Matching 403(b) plan
- Paid vacation and sick leave
- National holidays
- Access to equipped fitness room
- Rewarding work that makes a difference in the community

About The Center at Belvedere

The Center is a vibrant nonprofit that helps people live more years in good health. For more than 65 years, we've provided opportunities for healthy aging through social connection, physical well-being, civic engagement, creativity, and lifelong learning—a research-based, whole-person approach to wellness. The breadth and depth of our programming has earned us a national reputation, strengthened by a spirit of continuous improvement, responsiveness to community input, and a collaborative, supportive team environment.

To Apply

Please email your resume and cover letter to Finance and Operations Director Kim Shipley at mailto:kim@thecentercville.org with "Center Program Director" as the subject line. In your cover letter, please speak directly about your experience and your interest in working with The Center.