



Code of Conduct
Approved May 28, 2019
Update Approved March 25, 2024

The Center can only flourish in an atmosphere that is healthy, welcoming, and inclusive for anyone who may avail themselves of its facilities, programs, and services, including but not limited to members, volunteers, staff, guests, invitees, licensees, and members of the general public. Consistent with The Center's mission and values, this Code of Conduct establishes standards of behavior to ensure a safe, considerate, and positive environment. Any participant who violates this code is subject to discipline, up to and including suspension or expulsion from The Center at Belvedere.

The Center does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.

Our expectation is that everyone in The Center will be courteous, respectful, and appropriate. Inappropriate behavior includes any behavior that is disruptive to anyone who uses The Center, including but not limited to:

- Abusive language toward any participant
- Intimidating, threatening, or harassing behavior
- Actual or threatened violence toward any individual or group
- Conduct endangering the life, safety, health, or well-being of others
- Disruption of programs and activities
- Abuse of The Center or its contents and resources, including misuse or theft of equipment or supplies
- Abuse or theft of another participant's property
- Solicitation for personal or improper purposes

Although The Center strives to be as inclusive as possible, it expects and requires that all participants who use The Center are able to take care of their own basic needs including, but not limited to:

- Activities of Daily Living
- The ability to navigate The Center unassisted

If a participant is unable to care for their basic needs while at The Center, the Center expects the participant to be accompanied by a personal or professional caregiver at all times.